



## QEII School – Person Specification – Teacher

Competency	Description	Evidence
Qualification	<ul style="list-style-type: none"> <li>Teaching Qualification recognised in the UK</li> <li>Enhanced Disclosure &amp; Barring Service Check</li> </ul>	Application form Original Certificates DBS check to be completed for successful applicant
Experience	<ul style="list-style-type: none"> <li>Successful teaching experience in a school</li> <li>Working with pupils with special educational needs</li> </ul>	Application form Interview References Portfolio (optional) Classroom Observation
Professional Knowledge and Understanding	A clear and good understanding of current educational issues, theory and practice, with particular regard to: <ul style="list-style-type: none"> <li>Equality and issues relating to pupils' access to learning</li> <li>Classroom management</li> <li>The National Curriculum</li> <li>The impact of a creative arts approach on pupil achievement and a commitment to this approach</li> <li>How students can be involved in and take responsibility for their learning in partnership with classroom staff</li> <li>Recent participation in professional development and training.</li> </ul>	Application form Interview References Portfolio (optional) Classroom Observation
Teaching Skills	<ul style="list-style-type: none"> <li>An exemplary classroom practitioner showing commitment to differentiation, developing individual skills, self-esteem and independent learning.</li> <li>Experience of teaching pupils, preferably with special educational needs.</li> <li>A well organised, safe and rich learning environment</li> <li>A range of successful teaching strategies, including positive approaches to challenging behaviour</li> <li>A commitment to maximise pupil achievement through the delivery of creative arts</li> <li>Excellent interpersonal skills and ability to communicate effectively and work collaboratively with parents, colleagues, governors, other professionals and visitors to school</li> <li>Ability to use I.C.T. equipment with confidence</li> <li>Experience as a curriculum co-ordinator.</li> </ul>	Application form Interview References Portfolio (optional) Classroom Observation
Personal Attributes	<ul style="list-style-type: none"> <li>Commitment to excellence</li> <li>Passion for creativity</li> <li>Imagination and willingness to innovate</li> <li>Willingness to work hard and be a strong team player</li> <li>Good written and oral communication</li> <li>Commitment to pupils' well being and ability to develop independence, self-esteem and confidence</li> <li>Committed to valuing the contribution of all staff within a multi-professional environment</li> <li>Enthusiasm, flexibility and willingness to be involved in the school as a community.</li> </ul>	Application form Interview References Portfolio (optional)